



Leadership Development Needs Assessment

Name _____

For each core competency, please rate the topics according to the degree of benefit that topic would be in improving your leadership skills. Select the response that best represents your feelings.

Goal Achievement

- | | No Benefit | Little Benefit | Some Benefit | Much Benefit | Great Benefit |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1. Setting measurable goals for myself and others | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2. Establishing performance expectations with my team | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3. Motivating for goal achievement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4. Developing plans to achieve goals | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5. Using data to achieve performance improvements | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6. Promoting partnerships with other teams to achieve common goals | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Select one topic from above that you feel is most important for your learning in this core competency.

People Development

- | | No Benefit | Little Benefit | Some Benefit | Much Benefit | Great Benefit |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1. Teaching staff new skills to improve performance | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2. Building morale | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3. Challenging staff to implement best practices | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4. Providing staff the tools they need to do their work | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5. Encouraging staff to pursue appropriate training/development | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6. Keeping a positive attitude | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7. Setting a good example | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Select one topic from above that you feel is most important for your learning in this core competency.
